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Freedom From Command And Control

"Command and Control is failing us. There is a better way to design and manage work - a better way to make work work - but it remains unknown to the vast majority of managers." An adherent of the Toyota Production System, John Seddon explains how traditional top-

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down decision making
within service
organizations leads to
managers who are ...

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The cornerstone of
command-and-control
is the separation of
decision-making from
work. Command-and-
control is based on top-
down hierarchies
where managers

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manage people and

money. Managers

make decisions on

budgets, targets, and

so on.

so on.

so on.

so on.

so on.

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**Freedom from
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Control: Seddon,
John, Seddon ...**

Can there be such a thing as Freedom from Command and Control? The workforce have longed to be liberated from the directive, destructive “Command

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and Control” that has passed for management strategy for such a long time. In the title of Johns book we see the possibility.

From the word go John tells us that “Command and C

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“Command and Control is failing us. There is a better way to design

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and manage work - a better way to make work work - but it remains unknown to the vast majority of managers." An adherent of the Toyota Production System, John Seddon explains how traditional top-down decision making within service organizations leads to managers

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**Control | Taylor &
Francis Group**

Freedom from

Command and Control.

A Better Way to Make
the Work Work. By John

Seddon. Category:

Other Relevant Books.

Description

Description. This is a
management book that
challenges convention
and aims to appeal to a
wide target audience.

Seddon argues that
while many
commentators

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us, no one ...

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Free Summary by

John Seddon

However, pure 'freedom from command and control' (Seddon, 2005) without its replacement with another management logic and the development of an alternative framework to guide and structure...

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work. Command-and-

control is based on top-

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manage people and

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so on.

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1st Edition Published
on August 12, 2005 by
Productivity Press

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John Seddon is the

inventor of The

Vanguard Method. The

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Vanguard Method is a way of helping organizations move from command and control towards systems design.

Seddon is the author of books such as Freedom from Command and Control and The Whitehall Effect. He's currently working on a book titled Beyond Command and Control.

**John Seddon and
freedom from**

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control - Boss ...**

Last Updated on 27
January, 2019 by
Elizabeth Harrin John
Seddon's book,
Freedom from
Command and Control:
A Better Way to Make
the Work Work, is
basically about
systems thinking. He
argues for Six Sigma-
style control charts and
the move away from
targets dictated by the
top.

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Book review:
**Freedom from
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Control • Girl's ...**

Freedom from
Command and Control
incorporates the ideas
of acting on systems
instead of people,
designing work to meet
customer demands
instead of fixed quotas,
driving decision
making down to where
the work is done, and
examining the flow of

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7 “command-and-control management has created service organizations that are full of waste, offer poor service, depress the morale of those who work in them and are beset with management factories that not only do not contribute to improving the work, but actually make it worse.

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Command And**

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**Control Quotes by
John Seddon**

The cornerstone of command-and-control is the separation of decision-making from work. Command-and-control is based on top-down hierarchies where managers manage people and money. Managers make decisions on budgets, targets, and so on.

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mer reviews:

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Researchers in the
FREEDOM program also
plan to unify electronic
warfare with cyber
technology, which
typically remains
separated in
operations, research
and system
development. The
program aims to
provide both basic and
applied research to
enable tactical

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US Army

Researchers Pursue

Tactical Edge in

Electronic ...

Command and control cultures emulate the military model where decisions are made by seniors officers, and those in the lower ranks are given their orders. Given that we

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live in a democracy
outside of work, there
is inherent conflict
within organizations
that are more
command and control
than collaborative.

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